



TEMPORARY AND “WALK-ON” COACHES/ASSISTANT COACHES

Many Districts utilize temporary and “walk-on” coaches and assistants to supplement their regular coaching staff. It is recommended that temporary staff meet the following requirements through demonstrated knowledge and competence in these areas:

- Care and prevention of athletic injuries, basic injury first aid, and emergency procedures as evidenced by one or more of the following:
 - Completion of a college-level course in the care and prevention of athletic injuries and possession of a valid Cardiopulmonary Resuscitation (CPR) card; or
 - A valid sports injury certificate or first aid card, and a valid Cardiopulmonary Resuscitation (CPR) care; or
 - A valid Emergency Medical Technician (EMT)I or II card; or
 - A valid trainer’s certification issued by the National or California Athletic Trainers’ Association (NATA/CATA)

- Coaching theory and techniques in the sport or game being coached, as evidenced by one or more of the following:
 - Completion of a college-level course in coaching theory and techniques; or
 - In service programs arranged by a School District or a County Office of Education; or
 - Prior experience as a student coach or assistant coach in the sport or game being coached; or
 - Prior coaching experience in community youth athletic programs in the sport to be coached; or
 - Prior participation in organized competitive athletics at the high school level or above in the sport to be coached.

Knowledge of the rules and regulations pertaining to the sport or game being coached, the league rules and, at the high school level, CIF regulations.

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- Child or adolescent psychology as it pertains to sports participation as evidenced by one or more of the following:
 - Completion of a college-level course in adolescent or sports psychology; or
 - Completion of a seminar or workshop on growth and development of youth; or
 - Prior active involvement with youth in a school or community sports programs.
- Applicant should provide written documentation from a licensed physician showing evidence of freedom from tuberculosis and any other contagious disease that would prohibit an employee from being hired.
- Applicant should provide recommendations attesting to good moral character and fitness to associate with student athletes.
- Fingerprinting in conformance with the Department of Justice.
- Criminal background checks should follow District hiring policy.
- At the first regular Board meeting or within 30 days after selection of a temporary athletic team coach, whichever is sooner, the District Superintendent shall certify to the local School Board of Trustees that the provisions in 5 CCR Section 5593 have been met.

The District has certain duties that should be met prior to utilizing temporary and “walk- on” coaches/assistant coaches. The following is recommended:

- Conduct a thorough review of prior employment history.
- Check references.
- Check for prior convictions involving moral turpitude, unfitness to associate with children and registered sex offenses.
- Provide standard orientation covering such topics as safety, blood borne pathogens, heat illness prevention, injury illness prevention, mandated reporter, sexual harassment, concussion protocol etc. These trainings are available through the JPA and/or online with SISC.

Please refer to the attached list *Coaches Mandatory Training Courses*

Note: This is not intended to be an exhaustive list and the District may require additional trainings.

Coaches Mandatory Training Courses

Each employee or volunteer high school athletic team coach shall complete, at his/her/their expense, a coaching education program that meets the standards developed by the CIF and includes, but is not limited to, training in regard to sport psychology, sport pedagogy, sport physiology, sport management, statewide and school regulations, and CPR/First Aid/AED, including the signs and symptoms, and appropriate response to concussions. A high school coach who has completed the education program in another California School District shall be deemed to have met the requirements for this district. An individual who has no completed the education program may be assigned as a coach for no longer than one season of interscholastic competition. https://cifstate.org/coaches-admin/coaching_education/certification

Course	Regulation/Requirement	Frequency	Time	Records Retention
Bloodborne Pathogens	Cal/OSHA Title 8-5193	Annually	30 minutes	4 Years
Bullying Training (California Department of Education)	EDC 32283.5/AB 2291	Annually	30 minutes	4 Years
Child Abuse Reporting (Mandated Reporter)	PC 11164/AB 1432	Annually	55 minutes	4 Years (40 years if abuse)
Adult Sexual Misconduct	TJPA	Annually	35 minutes	Life of employment
Healthy Boundaries: Maintaining Professional Relationships with Students	TJPA	Annually	25 minutes	Life of employment
Social Media: Personal and Professional Use	TJPA	Annually	15 minutes	4 Years
Custom Crisis Response Plan/Emergency Procedures Plan	8 CCR	Annually	15 minutes	4 Years
Fire Safety and Fire Extinguisher Use	Cal/OSHA Title 8 CCR 3220	Annually	20 minutes	4 Years
Hazard Communication for School Employees	Cal/OSHA Title 8 CCR 5194	At least once/Time of hire	20 minutes	4 Years
Heat Illness Awareness	Cal/OSHA Title 8-3395	Annually	15 minutes	4 Years
Homeless Education - Serving Students Under McKinney-Vento	McKinney Vento Act	Annually	20 minutes	4 Years
Human Trafficking	AB 1227/EDC 51950	Annually	15 minutes	4 Years
Custom School Handbook Course	TJPA	Annually	10 minutes	4 Years
Custom Injury and Illness Prevention Plan	TJPA/Title 8 - 3202	Annually	10 minutes	4 Years
Custom TJPA Policies and Annual Notifications	TJPA	Annually	25 minutes	4 Years
Student Privacy Rights (FERPA)	FERPA	Annually	15 minutes	4 Years
Suicide Prevention and Response	EDC 215/EDC 41533/SB 1378	Annually	30 minutes	4 Years
The California Healthy Schools Act of 2000: Basic Integrated Pest Management for Classrooms and Offices	Food and Agriculture Code 12753 and Title IX	Annually	30 minutes	4 Years
Title IX: Protecting Students and School Employees from Sexual Harassment (General Awareness)	Title IX	At least once/Time of hire	35 minutes	Life of employment
TJPA Threat Assessment Module 1 Identifying Students Who May Pose a Threat	TJPA	Annually	45 minutes	4 Years
Lockout/Tagout Awareness (excludes Maintenance)	Cal/OSHA	At least once/Time of hire	15 minutes	4 Years
Sexual Harassment Prevention in California: Module 1 - General Information	GC 12950.1/AB 1825/AB 2053	Every 2 years	25 minutes	Life of employment
Sexual Harassment Prevention in California: Module 2 - General Information	SB 396/SB 1343	Every 2 years	25 minutes	Life of employment
COVID-19: How to Protect Yourself and Others	Cal/OSHA 8 CCR 3205	All new hires	30 minutes	4 Years
Heat Illness Prevention for School Athletics (NFHS)	EDC 35179.1	Annually	30 minutes	4 Years
Concussion in Sports: A Guide for Coaches	HCS 124235	Annually	20 minutes	4 Years
Sudden Cardiac Arrest	HCS 124235	Annually	15 minutes	4 Years
COVID-19 for Coaches and Administrators (NFHS)	TJPA	At least once/Time of hire	25 minutes	4 Years
Bullying, Hazing and Inappropriate Behavior (NFHS)	TJPA	Annually	35 minutes	4 Years
First Aid/AED/Sudden Cardiac Arrest	AB 2009	Every 2 years	In-person	4 Years
Total time 11 hours 55 minutes				